



OCS Services (India) Pvt. Ltd.

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**Cautionary Notice**  
**Caution Against Employment Fraud**

It is hereby cautioned to the general public that in recent past, some unscrupulous persons including but not limited to some individuals and recruitment agencies amongst others have tried to mislead the public by fictitiously claiming to be employees /representatives/agents of OCS Services (India) Pvt. Limited (and/or its group companies) or posing as authorized recruitment agencies of OCS Services (India) Pvt. Limited (and/or its group companies).

It has been brought to our notice that they send fake e-mails, WhatsApp messages amongst others to the potential job seekers luring them with job offers of OCS Services (India) Pvt. Limited (and/or its group companies). These persons are misguiding the job seekers by promising them well placed jobs with us and asking them for a hefty sum of money. Such acts are nothing but done with ulterior motive to earn wrongful gain and/or cheat the prospective job seekers and students. These people are also unauthorizedly using the name, trademark, domain name and logo of OCS Services (India) Pvt. Limited (and/or its group companies) with a view to tarnish the image and reputation of OCS Services (India) Pvt. Limited (and/or its group companies).

Kindly note that OCS Services (India) Pvt. Limited (and/or its group companies) follows a formal recruitment process through its own Human Resource Department and does not outsource the final selection of prospective employees to any individuals or agencies. Further, OCS Services (India) Pvt. Limited (and/or its group companies) does not ask for any security deposit or fees (refundable or non-refundable) at any stage of recruitment process. Neither it provides Employment of any sort in lieu of any monetary consideration.

Please be advised that any potential job seeker corresponding or transacting with such individuals and/or recruitment agencies in any manner will be doing so at their own risks and consequences. The company strongly recommends that the potential jobseekers should not respond to such solicitations.

OCS Services (India) Pvt. Limited (and/or its group companies) will not accept any liability for any loss or damage that may be suffered or incurred directly or indirectly through correspondence with fraudulent individuals or recruitment agencies and that such communication should not be treated as an offer or representation from OCS Services (India) Pvt. Limited (and/or its group companies).

Without Prejudice to the aforesaid OCS Services (India) Pvt. Limited (and/or its group companies) reserves its right to initiate appropriate legal proceedings under relevant laws including but not limited to offences under Criminal, Cyber, Civil and Intellectual Property Laws against such persons and individuals who are perpetrators of such offences and public in general are advised not to fall prey to such fraudulent activities.



The OCS Services (India) Pvt. Limited (and/or its group companies) do not ask, solicit and accept any monies in any form from the candidates/job applicants/potential job seekers, who have applied or wish to apply to us, whether online or otherwise as a pre employment requirement. Accordingly, OCS Services (India) Pvt. Limited (and/or its group companies) bears no responsibility for amounts being deposited / withdrawn therefrom in response to such Offers. Hence, we strongly recommend that the potential job seekers should not respond to such solicitations should you come across any such fraudulent incident or have any information regarding solicitation for recruitment or employment with OCS Services (India) Pvt. Limited (and/or its group companies) please assist us in taking appropriate action to curb such mala fide activities.

You may reach us at - **compliance @ocs.services**

Issued in the General Public Interest

For OCS Services (India) Pvt. Limited

